



International conference

August 25th 2022 / 7.00 – 9.00 p.m. (CET) / online

Thinking Nursing Globally - Nursing Shortage, Challenges and Solutions

Hosted by:



Deutscher Berufsverband
für Pflegeberufe

Facilitated by:

Association of Nursing Directors of University Hospitals
and Medical Universities in Germany (VPU) e.V.

Network of Nursing Science and Practice Development

Purpose - Nursing staff worldwide



The Association of Nursing Directors of University Hospitals and Medical Universities in Germany e.V. and the Network of Nursing Science and Practice Development are organizing an online conference on the evening of August 25th, 2022, to discuss and deliberate the subject of worldwide nursing staff situation. The conference is aimed at creating a joint exchange platform with nursing experts and managers from various countries to elicit best practices, lessons learnt and inhibiting factors globally. The main focus of the event is mutual learning from participating countries, in terms of their implementation and structures to counteract the shortage of nurses.

The conference welcomes nursing management at all levels in the clinical setting but limited to a team of six experts from individual participating countries which are Philippines, Tanzania, Germany, USA, Poland and England. The expected contribution from each team is to provide relevant and critical information on their country's health care system, nursing education system, the nursing staff skills matrix (skill mix in nursing care teams), issues and solutions in the clinical setting.

Conference Agenda:

- ☐ Opening speech by Howard Catton, CEO, International Council of Nurses (10 minutes)
- ☐ Presentation by representatives of individual countries as above (10 minutes each)
- ☐ Followed by plenary discussion on the topics presented
- ☐ Consolidate take home messages for the respective countries.

Further information on the event and registration can be found here:

www.vpu-conferences.de



The free online conference will take place from 7.00 p.m. to 9.00 p.m. (CET) via Zoom Events.
The conference will be held in English only.

Register Now

Greetings



Howard Catton, CEO,
International Council of
Nurses

On behalf of the International Council of Nurses and our over 130 national nursing association members, thank you for hosting this critically important conference dealing with the global workforce shortage which I believe to be the greatest threat to health in the future. The World Health Organization's State of the World's Nurses reported a shortage of almost six million nurses in 2018. The recent ICNM report, *Sustain and Retain in 2022 and Beyond* argues that shortages will be exacerbated "because of COVID-19 driven ill health, burnout, absence, reduced working hours, and early retirement". In fact, ICN believes that the nursing shortage could be as many as 13 million in the next few years, unless action is taken now. The pandemic has shown us the centrality of health to all our aspects of life, not just our physical and our mental health, but our ability to be with friends and families, and to live in communities that are safe and cohesive, which also contributes to our happiness, safety and security. The events that we are seeing unfolding across Europe and the Ukraine, as well as the dreadful events in the Tigray, Afghanistan, Myanmar and elsewhere, also show the centrality of nursing and healthcare to our lives, and that health and peace are inseparable. These events have also shown us the terrible toll that the pandemic, wars, conflicts and natural disasters have on our nursing workforce. We have seen high infection rates amongst nurses through the pandemic, at least 180,000 tragic deaths of healthcare workers, enormous mental health, psychological pressures, abuse and violence. We know what we need to do. As the WHO Strategic Directions for Nursing and Midwifery say very clearly, „We must invest in nursing education, nursing jobs, and nursing leadership.“ ICN in our publication, *Invest in Nursing and Respect Rights to Secure Global Health*, has added two more objectives: protecting nurses' safety and investing in nurses' health and wellbeing. We include practical actions that countries, nurses, and others could take to put the policy priorities into action. The nursing shortage can no longer be ignored. Now is the time to take action! Thank you to the VPU's Nursing Science and Practice Development Network for highlighting this critical issue. I wish you all a productive discussion.

Howard Catton, Chief Executive Officer, International Council of Nurses



German Professional
Association for Nursing
Professions

The International Council of Nurses, of which the German Nursing Association DBfK e.V. is a member in its report "Sustain and Remain and Beyond 2022" that we are facing a major shortage of nurses worldwide. The title of the event "Thinking Nursing Globally" in this respect very well chosen. Nursing cannot be thought of in a limited way - because we jeopardize health in many countries and weaken global health when the shortage of nurses drives affected countries to recruit nurses from other countries in a big way. Other and overarching ways must be found to counter the shortage in professional nursing - especially in Germany. This conference can make an important contribution.

Dr. Bernadette Klapper, Federal Managing Director

Information about speaker



Dr. Timothy Carrigan

Dr. Timothy Carrigan is the chief nursing officer (CNO) and vice president of patient care services for Loyola University Medical Center. Loyola University Medical Center is a 547 bed, three time designated Magnet® designated, academic medical center, located in Maywood IL just west of Chicago. The medical center serves as a regional academic health system, and is home to Illinois' largest burn center, the Cardinal Bernardin Cancer Center, a Level I Trauma Center, and the William G. and Mary A. Ryan Center for Heart & Vascular Medicine. Additionally, Dr. Carrigan is a clinical assistant professor of nursing at Loyola University's Marcella Niehoff School of Nursing.

Read the full CV [here](#).



Sixtus Ruyumbu Safari

Sixtus Ruyumbu Safari is the Chairperson of the Tanzania Critical Care Nurses Association (TCCNA) and a Board Member of the African Federation of Critical Care Nurses. He worked at Mbeya Consultant Hospital as a Clinical Nurse Specialist from November 2019 to 2021 and also at the University of Dar Es Salaam School of Medicine as a Senior Clinical Lecturer until recently. Mr Safari is also the co-founder of the Tanzania Critical Care Nurses Association (TCCNA) where he serves as Secretary. He has also conducted research projects on the perceptions and challenges of using guidelines for the assessment and management of emergencies in the Emergency Department at Muhimbili National Hospital, Tanzania.

Read the full CV [here](#).



Rodolfo C. Borromeo

Rodolfo C. Borromeo is a trained nurse (master's in management) Certified Hospital Administrator (CHA) and Doctor in Educational Management. He is a member of the Philippine College of Hospital Administrators (FPCA) and the Federation of Nursing Service Administrators of the Philippines (FANSAP), and Chairman of the Manila Doctors Hospital CBA Negotiations (2021), among others. From 1994 - 2019, he was the Director of Nursing Services, San Juan de Dios Educational Foundation, Inc.-Hospital. Currently, he is Vice President of Nursing Directorate, Manila Doctors Hospital and adjunct lecturer in various universities (University of Manila; Arellano University; St. Paul University; Concordia College) on the subjects: leadership and management; research and statistics. He is also a consultant for dissertations, theses and statistics, among others.

Read the full CV [here](#).

Information about speaker



Prof. James Buchan

Professor James Buchan is Senior Fellow at the Health Foundation. He is also Adjunct Professor the WHO Collaborating Centre for Nursing, University of Technology, Sydney (UTS), Australia; and a Visiting Professor at the School of Nursing, University of Edinburgh, Scotland. He has specialized in nursing workforce policy throughout his career. His background includes periods working at a senior level in government in Scotland and Australia; and as senior policy adviser for the Royal College of Nursing, (RCN), UK. He has also worked for WHO in Geneva and Copenhagen. In recent years he has had extensive experience as a consultant on nursing workforce policy and planning, in Europe, the Americas, the Gulf, Asia and the Pacific, for governments and international agencies. He is Editor in Chief of “Human Resources for Health”, the peer reviewed journal affiliated with WHO. He is lead author of “Sustain and Retain in 2022 and beyond: The global nursing workforce and the COVID-19 pandemic”



Jana Luntz

Jana Luntz started her career as a nurse at Klinikum Hoyerswerda, where she entered the profession after completing her training as a nurse. Before joining the nursing service management of the University Hospital Halle/Saale as a research assistant in 2001, Jana Luntz completed a nursing science degree at the Martin Luther University Halle-Wittenberg from 1996 to 2001. In 2006, she took over as head of nursing at the Center for Pediatrics at Halle/Saale University Hospital. Just one year later, she was given the position of deputy nursing service director there. In 2008, she moved to the University Hospital of Tübingen as deputy director of nursing, where she was appointed director of nursing and member of the executive board in 2010. Ms. Luntz moved to Dresden University Hospital on January 1st, 2015, in the position of Director of Nursing. She has been a member of the VPU Board of Directors since September 2011 and has been Deputy Chairwoman of the Board since 2020.



Kasia Przylepa

Kasia Przylepa has been working at the Medical University of Lublin in Poland since 2006. There she teaches medical English to students of medicine, nursing, radiology and physiotherapy. She is also a sworn translator of English, responsible for translating medical and legal documents for the university and the Independent Public Teaching Hospital No. 4. Ms Przylepa participates in nationwide conferences on nursing and has numerous publications on the subject.

Read the full CV [here](#).

Organisational comitee



Dr. phil. Manuela Bergjan, Nursing Science and Development at Charité – Universitätsmedizin Berlin and Professor of Nursing Science at the Akkon University of Human Sciences, Berlin



Dr. Uli Fischer, Head of the Department of Clinical Nursing Research and Quality Management at LMU Klinikum München, deputy Spokesperson of the Network Nursing Science and Practice Development



Dr. Shiney Franz, Nursing scientist at the University Medical Center Göttingen and Administrative Professor of Nursing, University of Applied Sciences, HAWK, Göttingen



Andreas Kocks, BScN, MScN | Nursing scientist at Bonn University Hospital, spokesperson of the Nursing Science and Practice Development Network at VPU



Nina Kolbe, MScN | Nursing scientist at the University Hospital Münster, deputy Spokesperson of the Network Nursing Science and Practice Development



Jennifer Luboeinski, MA | Coordinator for the Support of the Nursing Science and Practice Development Network at VPU e.V.



Dr. Peter Nydahl, BScN MScN | Nursing Science and Development at the University Hospital Schleswig-Holstein, Kiel